



MODERN SLAVERY STATEMENT 2023

OUR COMMITMENT TO THE PRINCIPLES OF THE MODERN SLAVERY ACT 2015

Cell and Gene Therapy Catapult is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. It has a zero-tolerance policy towards any activities which support slavery and/or human trafficking in its own business and supply chain. This is our 3rd Modern Slavery Statement. During FY22, no complaints or concerns were raised about modern slavery or human trafficking taking place in our UK business.

ABOUT US

The Cell and Gene Therapy Catapult is an independent innovation and technology organisation committed to the advancement of cell and gene therapies with a vision of a thriving industry delivering life changing advanced therapies to the world. Its aim is to create powerful collaborations which overcome challenges to the advancement of the sector. With over 400 experts covering all aspects of advanced therapies, it applies its unique capabilities and assets, collaborates with academia, industry and healthcare providers to develop new technology and innovation. The Cell and Gene Therapy Catapult works with Innovate UK. For more information, please visit ct.catapult.org.uk or visit <http://www.gov.uk/innovate-uk>.

OUR PEOPLE

As a responsible employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We recognise and adhere to the principles of the UK Universities Concordat for Research Integrity.

OUR SUPPLY CHAIN

Our supply chain is limited, and we procure goods and services from a restricted range of UK and overseas suppliers. We expect our collaborators and suppliers to uphold similar values and ensure we have appropriate contractual procedures in place with all people and organisations we work with.

EVALUATING SUPPLIERS

Our procurement assessment of potential suppliers seeks assurances that the supplier is committed to adhering to the Modern Slavery Act 2015 and, where appropriate, that they have published a Modern Slavery Statement in line with UK legislation and that they maintain healthy supply chains.

OUR POLICIES IN RELATION TO THE MODERN SLAVERY ACT 2015

The following relevant Policies / Standard Operating Procedures are applicable to all employees and available through the HR Information System and the Quality Management Systems, both accessible via the Company's intranet homepage.

- Disability and Inclusion Policy (HR-POL-04)
- Equality, Diversity, and Inclusion Policy (HR-POL-06)
- Whistleblowing Policy (HR-POL-14)
- Anti-Harassment and Bullying Policy (HR-POL-22)
- Recruitment Policy (HR-POL-36)
- Safeguarding Policy (HR-POL-47)
- Engagement with Goods and Services Providers (COM-SOP-01)
- Procedure for the Assessment of Suppliers Providing Personal Data Services (COM-SOP-15)

TRAINING ON MODERN SLAVERY AND TRAFFICKING

A Modern Slavery training module will be available to staff through our inhouse training platform.

This statement has been approved for the financial year ending 31 March 2024. This statement will be reviewed annually by the Human Resources department and updated accordingly.

Signed:

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Print Name: Matthew Durdy

Job Title: Chief Executive

Date: 5th September 2023